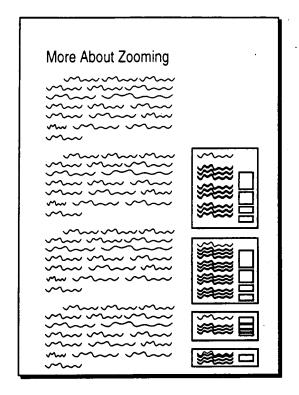
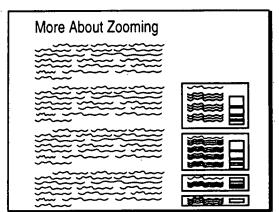




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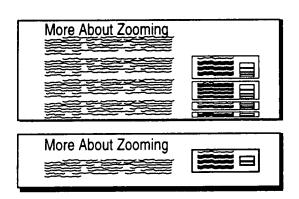


FIG. 1



Aacker, Frank Beisel, Edward Burg, James Collins, Richard Dow, Christine Finck, Dan Gong, Dianne Henneberry, Mark Jeong, James Drafft, Jon Lubek, Ray McNelly, Dan Neil, Jane Perreira, Candy Riordan, Herlinda Seiler, Mike Starr, Debra Ann Tremblay, Troy Whitcomb, Allan Zvonek, Paul



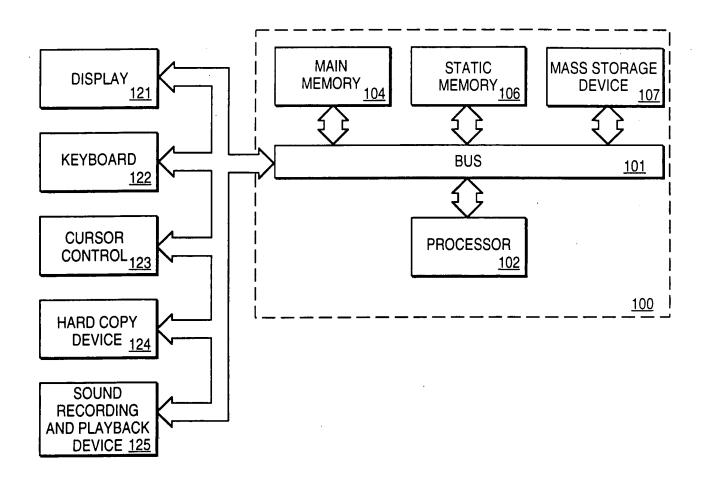
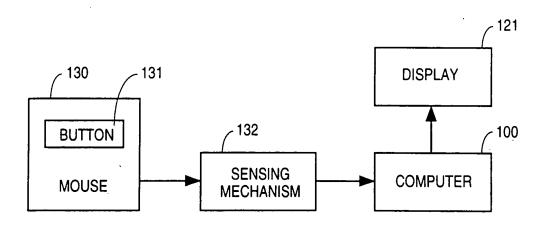


FIG. 3





3.50

FIG. 4



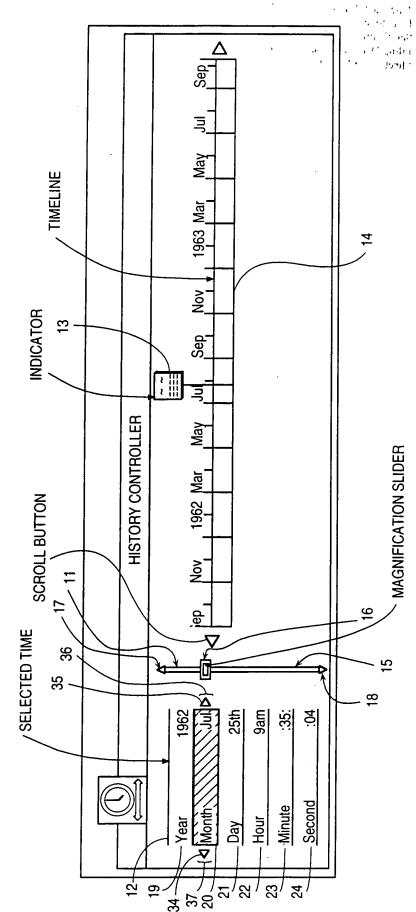
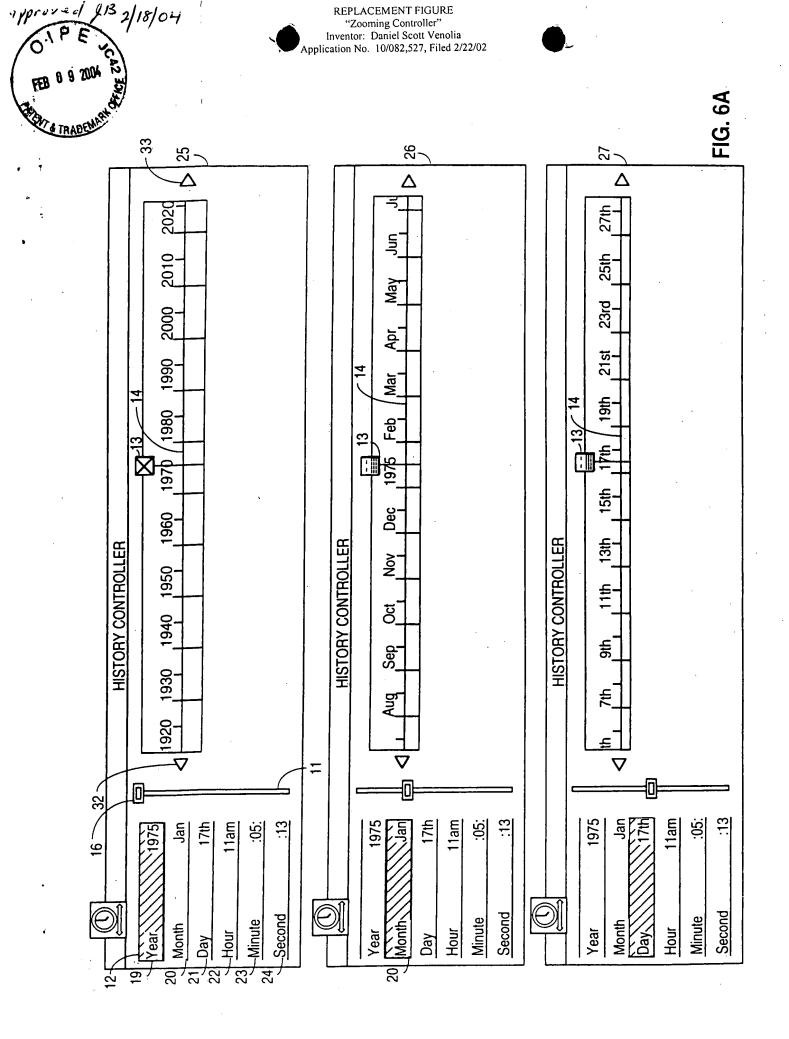
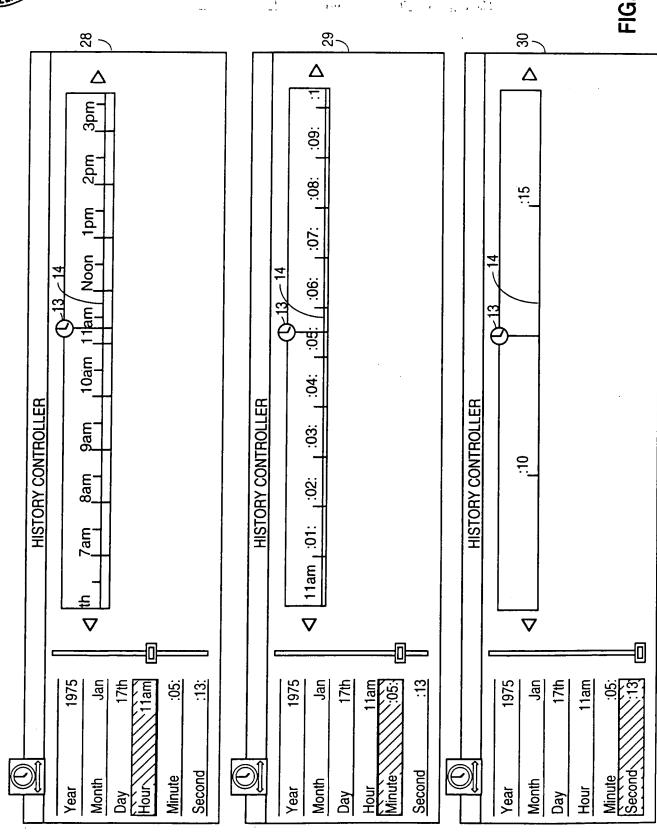


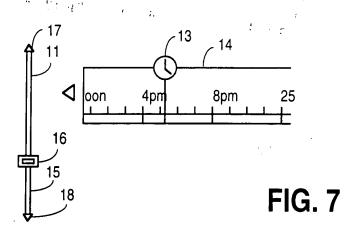
FIG. 5











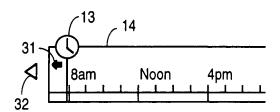


FIG. 8

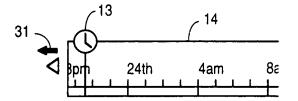


FIG. 9

